

General Consultancy & Training Terms and Conditions - Bachmann Analytics, Governance & Training GmbH

§ 1 Scope

The purpose of this Agreement is the rendering of and compensation of contractual services (hereinafter "Services" or "Project") according to contracts with a service character following §§ 675, 611 ff. BGB (German Civil Code).

- 1.1. These General Terms and Conditions of Business for Consulting shall be valid for agreements between BACHMANN ANALYTICS, GOVERNANCE & TRAINING GMBH (hereinafter "Contractor") and its "Client" (hereinafter jointly "Parties") in regard to the planning, development and implementation of business and other decisions and projects, in the following areas:
 - Company management/business consultation
 - Human resources and welfare
 - Marketing and sales
 - Technology and logistics
 - Communication
 - Data processing, including preparation of hardware, software and vendor selection decisions
 - Change Management
 - Planning and control
 - Administration and organisation
 - Foreign business (export/import)
 - Training.
- 1.2. Bachmann Analytics, Governance & Training GmbH shall render its services upon the basis of these Terms and Conditions of Business for Consulting. The Client's General Business Terms and Conditions shall only apply if expressly agreed in writing. The Client's acceptance of services rendered by Bachmann Analytics, Governance & Training GmbH constitutes acceptance of these General Terms and Conditions as well as a waiver of conflicting general terms and conditions. Any other conditions are binding only upon being accepted in writing by Bachmann Analytics, Governance & Training GmbH. In such cases, these General Terms and Conditions and their appendices shall be valid as supplements.

§ 2 Subject Matter / Scope of Services

- 2.1. The subject matter of the Agreement is the agreed provision of consultancy services as described in the Agreement. The services provided by the Contractor shall be deemed complete when the required analyses, developed from the findings and recommendations, have been provided to the Client. Whether or at what time the findings and recommendations are implemented has no significance. The responsibility for the Project and its success are the sole responsibility of the Client. Bachmann Analytics, Governance & Training GmbH shall render the Services governed by this Agreement in accordance with the principles of proper professional practice and under consideration of the accepted state of the art in the relevant science and technology at the time the Agreement is signed.
- 2.2. At the Client's request, the Contractor shall provide a status report on contract performance and, following contract completion, shall provide a detailed report on the significant aspects of the process and the results of the consultancy services provided. Any requirement for the Contractor to provide a comprehensive written report – particularly to present to a third party – shall be agreed separately.
- 2.3. The Contractor shall perform any and all work with utmost care and attention and shall ensure that the specific circumstances and the Client's needs are taken into account.
- 2.4. In its studies and analyses, the Parties shall present the company's status accurately and completely in relation to the task at hand. Data provided by any third party or by the Client shall be checked for plausibility only. Findings and recommendations derived from the studies conducted shall be reached according to best knowledge principles and using recognised scientific and practical rules. Presentation of recommendations shall be clear, precise, comprehensible and self-explanatory.
- 2.5. Bachmann Analytics, Governance & Training GmbH shall render its contractual Services using appropriately qualified employees or third parties, and shall make every effort to ensure that an appropriate number of such employees or third parties is available to warrant the timely performance of its Services. Bachmann Analytics, Governance & Training GmbH shall have the right to subcontract all or any part of the Services covered by this agreement to third parties. In the event that a third party is used, Bachmann Analytics, Governance & Training GmbH shall warrant as contract party the proper fulfilment of its contractual obligations to Client, and Client shall accept the Services performed by the third party as Services performed by Bachmann Analytics,

Governance & Training GmbH. The Contractor shall retain responsibility as primary contractor.

- 2.6. Bachmann Analytics, Governance & Training GmbH shall regularly report on the progress of the consulting assignment to the Client's specified project manager.
- 2.7. To the extent Bachmann Analytics, Governance & Training GmbH is required to present in writing the results of its Services that are the subject of this Agreement, then only the written presentation shall be determinative. Unless otherwise expressly agreed in writing, all reports, expert opinions, study results, etc. shall be provided in written form. Any diverging oral statements or information provided by Bachmann Analytics, Governance & Training GmbH, its employees or agents shall not be binding.
- 2.8. Bachmann Analytics, Governance & Training GmbH shall appoint a responsible project manager as Client's contact person for the entire term of the project. In the event that the project manager's working relationship with Bachmann Analytics, Governance & Training GmbH ends during the term of the consulting assignment, Bachmann Analytics, Governance & Training GmbH shall have the right and be obligated to appoint a new project manager; in this case, Bachmann Analytics, Governance & Training GmbH shall make every effort to ensure that the new project manager is fully informed regarding the consulting assignment and its current status upon beginning his activities. The same shall apply should the project manager be ill or unavailable to manage the project for another important reason for an extended period.
- 2.9. Fixed deadlines for services shall be valid only to the extent they are agreed upon in writing. Agreement to a fixed deadline for services shall be subject to the proviso that Bachmann Analytics, Governance & Training GmbH receives the services of its respective suppliers and subcontractors as agreed upon and in a timely fashion.

§ 3 Cooperation, Rights and Duties of the Client

- 3.1. Bachmann Analytics, Governance & Training GmbH relies upon the support and cooperation of Client in order to perform its services. Client shall therefore provide to Bachmann Analytics, Governance & Training GmbH in a complete and timely manner and free of charge all required resources, information, and documentation deemed necessary by Bachmann Analytics, Governance & Training GmbH to perform the services covered in this Agreement. Bachmann Analytics, Governance & Training GmbH may assume that these resources, information and documents are complete, correct and up to date, except to the extent that it is obvious to Bachmann Analytics, Governance & Training GmbH that they are incomplete or incorrect or no longer up to date. At the Contractor's request, the Client shall certify in writing the accuracy and completeness of its documents, information and verbal statements. If and to the extent this becomes necessary, Client shall provide its own sufficiently qualified employees as deemed necessary by Bachmann Analytics, Governance & Training GmbH for cooperation. In addition, the employees of Bachmann Analytics, Governance & Training GmbH shall have free access to the IT systems, as well as computer time, test data, and data input capacity as necessary. Client shall provide for the employees of Bachmann Analytics, Governance & Training GmbH suitable working spaces with appropriately equipped workstations (telephone, fax, and workstation computer) in sufficient numbers and at no cost in order for the employees to perform the services covered in this Agreement and to safely store materials, documents and data.
- 3.2. Client shall appoint a responsible project manager as Bachmann Analytics, Governance & Training GmbH's contact person for the entire term of the consulting assignment. In the event that the project manager's working relationship with Client ends during the term of the consulting assignment, Client shall have the right and be obligated to appoint a new project manager; in this case, Client shall make every effort to ensure that the new project manager is fully informed regarding the consulting assignment and its current status upon beginning his activities. The same shall apply should the project manager be ill or unavailable to manage the project for another important reason for an extended period.
- 3.3. Bachmann Analytics, Governance & Training GmbH shall grant Client the non-exclusive, temporal unlimited, irrevocable and non-assignable right to use the Service results rendered and embodied within the scope of this Agreement, to the extent this follows from the purpose and operational scope of the Agreement. Client shall be obligated to use the work results produced by Bachmann Analytics, Governance & Training GmbH within the scope of the project, such as expert opinions, strategy papers, organisational plans, training scripts, programs/software, drafts, drawings, lists,

calculations, or similar work results, exclusively for its own internal purposes as agreed under the project scope; other uses shall require express written agreement between the Parties.

- 3.4. Bachmann Analytics, Governance & Training GmbH, by means of an Open Book Policy which aims at absolute transparency, shall grant Client the irrevocable and non-assignable right, temporally limited to the duration of services that are the subject of this Agreement, to view all time sheets, bills of materials and all documents including bills and receipts including services and documents from third parties.
- 3.5. Bachmann Analytics, Governance & Training GmbH shall never raise or bill hidden costs, nor keep any rebates or kick-backs from third parties. Bachmann Analytics, Governance & Training GmbH shall always directly pass on and bill through to Client all services from third parties with said obtained best rates.

§ 4 Changes to the Scope of Services

- 4.1. The Contractor shall take account of any changes the Client requests, where they can be reasonably expected given his operational capacity and particularly in terms of level of effort and the schedule.
- 4.2. If the feasibility study for or the implementation of the requested changes impacts on the terms of the Agreement, particularly as regards the Contractor's level of effort or the schedule, the parties shall make the necessary amendments to the Agreement. This especially applies to increasing remuneration and rescheduling agreed dates. Bachmann Analytics, Governance & Training GmbH and the Client may agree that the services affected by a change request shall be interrupted until completion of the review or, to the extent a quotation for the change has been provided, until expiration of the binding period. Unless otherwise agreed, until such time as the Agreement has been amended, the Contractor shall continue to perform as agreed without taking account of the change request. Until a quotation for the change has been accepted, work shall proceed on the basis of prior contractual agreements. Service periods shall be extended by the number of calendar days on which work was interrupted in connection with the change request or its review. Bachmann Analytics, Governance & Training GmbH can demand appropriate compensation for the duration of the interruption, except to the extent it has assigned its employees affected by the interruption otherwise.
- 4.3. If a comprehensive analysis of the increased level of effort is necessary, the Contractor shall be entitled to request a separate order. In the event that an extensive review is required, Bachmann Analytics, Governance & Training GmbH shall inform the Client within a reasonable period of the expected time needed for such a review and the remuneration arising from it. Within a reasonable period of time, the Client shall issue the order for the review or reject it. In the event that an extensive review of the change request is not required or the ordered review has been completed, Bachmann Analytics, Governance & Training GmbH shall either inform the Client that the change request cannot be executed by Bachmann Analytics, Governance & Training GmbH within the framework of the agreed-upon services, or provide to the Client a written quotation for executing the changes (quotation for the change). The quotation for the change shall include in particular any changes in the description of services and their impact on the service time period, planned deadlines, and compensation. The quotation shall explicitly take into account as well any possible savings through reduced expenditures. The Client shall either accept or reject in writing a quotation for changes within the acceptance period (binding period) mentioned therein.
- 4.4. Change requests shall always be directed to the project director of the other Contractor. Amendments and additions to the Agreement shall require the written form for effectiveness. Records of associated discussions and project status shall comply if signed by the parties' designated representatives.

§ 5 Duty of Good Faith / Confidentiality / Data Privacy

- 5.1. The Contractor shall be under obligation for an indefinite period to treat as confidential any and all information and business and operational secrets marked as such that the Client provides under the Agreement. The Parties shall handle with confidentiality for an unlimited time all information or informational materials which they obtain or of which they gain knowledge within the context of the working relationship, either orally, in writing, or otherwise directly or indirectly, and which is designated as confidential or would normally be viewed as confidential based upon the nature of the materials, and shall use this information or these informational materials exclusively within the context of the services covered in this Agreement. The passing of such confidential items to any third party not involved in the Agreement requires the Client's written consent. The only exceptions to this confidentiality obligation are information and informational materials which a) are already

publicly known at the time of their disclosure, i.e. completely accessible by any third party; b) following disclosure, are made available lawfully to one party by a third Contractor who is not subject to a confidentiality obligation to the other Contractor; c) must be provided upon demand of an authority or other third party having power to compel disclosure; or d) must be provided to legal or tax consultants of the respective Contractor for consulting purposes. In the event of circumstances described in Items c and d, the Parties shall inform each other immediately with regard to such a demand and prior to transmitting any protected information.

- 5.2. The Parties shall ensure that a corresponding confidentiality agreement is signed by all employees or third parties used to perform the services covered in this Agreement. The Contractor shall place all individuals it involves in the performance of the Agreement under obligation to comply with this provision.
- 5.3. The Contractor shall comply with the provisions of the Data Protection Act (Datenschutzgesetz) in processing or commissioning any third party to process personal data it receives for the purpose of fulfilling his contractual responsibilities.
- 5.4. The Parties understand that communication between them will transpire to a substantial extent in non-encoded electronic form (e.g. email) and therefore waive any claims based on unauthorized third parties exercising illegal access to electronic communication media and thereby acquiring knowledge of electronic data transmitted without encoding as mentioned above.

§ 6 Remuneration / Payment Terms / Offsetting Claims

- 6.1. Payment for services provided by the Contractor shall be agreed in writing, taking the form of either an hourly fee for the time required to complete the work or a fixed fee. A fee based on the level of success or a fee to be paid solely in the event of successful completion shall require the written form with an exact definition. Unless otherwise agreed, the Contractor shall be entitled to reimbursement of expenses in addition to the contractually agreed fee. Compensation is at net prices always, plus any statutory sales tax due.
- 6.2. Travel costs shall be reimbursed according to actual expense and valid price list. In cases where services provided take place at the seat of the Client, travel times shall be accounted for with 50 %. Negotiation and contracting times shall be accounted for according to the valid price list.
- 6.3. The Contractor's price list (as amended) shall apply for long-term contracts invoiced according to effort. A copy shall be provided to the Client. For contracts completed in the fourth quarter, the agreed prices shall also apply for the following year. If the price adjustment significantly exceeds prevailing market rates, the Client shall be entitled to terminate the Agreement.
- 6.4. With a signed purchase order or contract a 50 % upfront payment of the total sum is due. Bachmann Analytics, Governance & Training GmbH can invoice monthly. Any and all payments shall be due upon receipt of invoice and payable immediately without deductions. The statutory VAT rate shall be added to all prices stated and listed as a separate invoice item.
- 6.5. Multiple customers (individuals or legal entities) shall be jointly and severally liable.
- 6.6. A Party can offset against or withhold only with uncontested or legally non-appealable payables. The Parties can withhold payments due to defects only to an extent appropriate in relation to the defect and only if there is no doubt regarding the defect.
- 6.7. Notwithstanding more extensive rights, in the event that the Client is in default with payments, Bachmann Analytics, Governance & Training GmbH is authorised to suspend or withhold additional services until the Client has made such payment. Furthermore, Bachmann Analytics, Governance & Training GmbH may at its discretion make completion of any outstanding services dependent upon the Client prepaying the next partial payment in its entirety, or providing collateral for compensation due in the form of an indefinite, directly enforceable guarantee issued by a large European bank on any outstanding compensation. Furthermore, past due payments for which the Client is in arrears shall be subject to default interest pursuant to Sec. 288 II BGB [German Civil Code].
- 6.8. In the event of the Client's economic inability to fulfil its obligations to Bachmann Analytics, Governance & Training GmbH, Bachmann Analytics, Governance & Training GmbH can terminate without notice existing exchange contracts with the Client by means of rescission, contracts for the performance of a continuing obligation by means of termination, including in the event of the Client's insolvency petition. Sec. 321 BGB and Sec. 112 InsO [German Insolvency Act] remain unaffected. The Client shall inform Bachmann Analytics, Governance & Training GmbH in writing in a timely fashion about imminent inability to pay.

§ 7 Defect Remedy

- 7.1. The Client shall report any and all defects in writing without delay and no later than within 6 months from the date of delivery. Client shall support Bachmann Analytics, Governance & Training GmbH in the remedial work to the extent required. If the work can be improved, the Contractor shall remedy defects attributable to it if it is possible to do so with a reasonable amount of effort.
- 7.2. If attempts at defect remedy fail, the Customer shall be entitled to request a deduction in the payable fee or to withdraw from the Agreement. If the Customer is a business, a legal entity under public law or a special fund governed by public law, the Customer may only request to withdraw from the Agreement if the services performed are no longer of benefit as a result of the failure to remedy the defect. All other claims for loss or damage shall be governed by Section 8.

§ 8 Liability

- 8.1. The Contractor shall be liable to the Client, irrespective of the legal grounds, for any and all damages caused due to wilful misconduct or gross negligence on the part of the Contractor, its entities or managerial employees. The exclusion of a warranty provision shall not apply to liability for damage to life, limb or health. The Contractor's liability and breach of obligation is deemed equal to that of a legal representative or agent.
- 8.2. Bachmann Analytics, Governance & Training GmbH is liable only to the extent it has breached a material contractual obligation (cardinal obligation). In the case of material damages and financial losses, this liability is limited to typical contractual and foreseeable damages. This shall apply as well for profits not realised and lost savings. Liability for simple negligence exists solely in the case of significant breaches of contract. In this case, and in those of wilful misconduct and gross negligence on the part of non-managerial servants and agents, the Contractor shall be liable in the amount typically applicable, giving consideration to all significant and recognisable circumstances of potential loss or damage. Individual cases of loss or damage shall not exceed EUR 250,000. An individual case of loss or damage encompasses the sum of the damage claims made by all those entitled to claim against a single, identifiable and thus separate service provided in a given period. If the Client foresees a significantly greater risk, it shall propose a higher liability sum to the Contractor, with payment due being adjusted accordingly. The Contractor shall not be liable for the Client's incorrect use or implementation of the services provided and of recommendations contained in work documents.
- 8.3. Claims for loss or damage on the part of the Customer against the Contractor shall expire 2 years from the time of entitlement and acknowledgement or detection and under no circumstances later than 5 years from the time a claim entitlement occurs. Curtailment of the limitation period shall not apply in cases of wilful damage or malice.

§ 9 Intellectual Property

- 9.1. The Customer shall ensure that any and all reports, organisational plans, strategy papers, trainings scripts, drafts, drawings, lists and calculations produced by the Contractor in the fulfilment of his contractual obligations are used solely for the contractually agreed purpose and are neither reproduced, processed, translated, copied, passed on nor disseminated without express written consent / approval in each individual case. Use of the supplies or services provided by the Contractor's businesses associates shall be subject to an express written agreement between the parties.
- 9.2. If the work results are capable of being placed under copyright, the Contractor shall hold the copyright. If and to the extent that copyrights or other proprietary rights to the work results may exist, these rights shall remain with Bachmann Analytics, Governance & Training GmbH. The same shall apply without exception with respect to all existing protection of industrial property for Bachmann Analytics, Governance & Training GmbH to the extent that Bachmann Analytics, Governance & Training GmbH utilizes its own methods, results, programs/software, or other protected expertise. In such cases, the Customer shall be granted a temporally and geographically unlimited, irrevocable, exclusive and non-transferable license to the work results.

§ 10 Mutual Loyalty Clause

- 10.1. The parties agree to observe mutual loyalty. They shall notify each other without delay of any and all circumstances that occur during the course of the project and which may affect its progress. This mutual duty of good faith shall continue for a period of two years after completion of the project.

- 10.2. In particular neither Party shall attempt to hire employees away from the other Contractor to this Agreement or indulge in direct or indirect measures of any kind which would encourage the employees of the other Contractor in this respect or which could lead to the employment of such employees, within a twelve month period following completion of their cooperation endeavours.
- 10.3. The Client shall notify the Contractor without delay of any and all intentions on the part of Contractor employees involved in the Agreement to terminate or otherwise change their employment status.

§ 11 Disturbance of Services / Force Majeur

- 11.1. Events caused by force majeure that significantly affect performance or temporarily make it impossible to continue shall entitle the respective party to postpone completion of its contractual obligations for the duration of the disturbance and to add on a reasonable period once work resumes. The Party within whose area the disturbance occurs shall inform the other Contractor immediately of the cause and duration of the postponement.
- 11.2. In the event that a disturbance increases the expenditure, Bachmann Analytics, Governance & Training GmbH can also demand compensation of the increased expenditure, except if the Client is not responsible for the disturbance and its cause is outside the realm of its responsibility.
- 11.3. Client's rights based on disturbances of Services lapse as soon as Client modifies the Services or intervenes in them unless Client shows that this modification or intervention is not the cause of the disturbance of Service. For the rest, the rights based on disturbance of Services lapse 12 months after rendering the Service involved in the disturbance of Services.

§ 12 Termination

- 12.1. The Agreement may be terminated by the client any time. In the event that an individual agreement is terminated, Bachmann Analytics, Governance & Training GmbH shall have a claim for compensation for Services rendered under the Agreement until the termination takes effect.
- 12.2. Termination requires the written form for effectiveness.
- 12.3. In the event that Bachmann Analytics, Governance & Training GmbH renders Services covered by this Agreement in a defective manner or not according to the Agreement, Bachmann Analytics, Governance & Training GmbH is to render such Services again without defect and according to the Agreement, without cost to Client within a reasonable period. A prerequisite is a written complaint from Client setting an appropriate deadline which shall be made immediately, but not more than two weeks after Client gains knowledge. If Services covered by this Agreement cannot be rendered successfully without defect and according to the Agreement within another reasonable deadline for reasons for which Bachmann Analytics, Governance & Training GmbH is responsible, the Client is entitled to give notice of termination of the consulting agreement.

§ 13 Safeguarding Documentation / Right of Retention

- 13.1. Prior to receipt of full payment, the Contractor has the right to retain any and all documents. Exercise of the right of retention shall however be deemed a breach of the loyalty clause if, in the interests of both parties, it could result in unjustifiable loss or damage.
- 13.2. Upon receipt of full payment owed under the Agreement, the Contractor shall return any and all documentation received from either the Customer or any third party during the course of the Agreement. This shall not apply to correspondence between the parties and to single copies of reports, strategy papers, organisational plans, training scripts, drawings, lists, calculations, etc. produced under the Agreement if the Customer is in receipt of the original.
- 13.3. The Contractor's obligation to safeguard documentation shall expire six months from receipt of the written collection request. In all other cases, a period of five years after termination of the contractual relationship shall apply to documentation retained within the meaning of Section 13.1.

§ 14 Open Seminars: Cancellation and Fees Policy

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- 14.1. Seminar and workshop fees usually and unless otherwise stated include the trainer(s), documentation and teaching material. Also included are the seminar room, training technology, licence fees incurred by third parties, conference drinks, morning and afternoon coffee breaks, snacks, and lunch with alcohol free drinks.
- 14.2. Normally an upfront payment for reservation of a place of 30 % of the seminar fee is required. This is also regularly the case if the seminar hotel demands upfront payments as well. The seminar fee has to be paid in full 14 days before the beginning of a seminar. Cancellations or booking changes from one seminar to another can be made up to 4 weeks before the seminar, in which case an administration fee of EUR 100,00 plus VAT will be charged. In the case of seminars in foreign countries special cancellation timelines, terms and conditions may apply which will be communicated in advance of a booking.
- 14.3. In the case of a cancellation through a participant less than four weeks before the beginning of a seminar the participant shall pay 100 % of the seminar fee set out in the booking. The Customer has the right to substitute one attendee for another. If Bachmann Analytics, Governance & Training GmbH can give the cancelled place to another person, only the administration fee set out in 14.2 is due. In the case of seminars in foreign countries special cancellation timelines, terms and conditions may apply which will be communicated in advance of a booking. All customer statutory rights are not affected by these clauses.
- 14.4. Unless agreed otherwise (e.g. by a framework contract with Bachmann Analytics, Governance & Training GmbH) all hotel and catering costs are to be settled directly with the hotel or seminar venue by the participant. In the case of seminars in foreign countries special upfront and reservation payment policies may apply which will be communicated in advance of a booking.
- 14.5. Circumstances may arise which force Bachmann Analytics, Governance & Training GmbH - under obligation to maintain and ensure the overall character, nature and quality of the seminar in question - to change the trainer, content, place or timing of the said seminar on short notice. In the unlikely event of a seminar being cancelled without substitution, a full refund of the seminar fee will be made. For all bookings, the liability of Bachmann Analytics, Governance & Training GmbH shall be limited to the amount of the fee actually paid.
- 14.6. Bachmann Analytics, Governance & Training GmbH reserves the right, for the reasons stated in 14.5, as well as due to illness of a trainer or force majeure, to cancel seminars and events. If a seminar does not reach the specific required minimum number of bookings, an attempt will be made (with prior consent of the participants) to merge the said seminar with another seminar of the same kind or to find a suitable replacement. If this proves impossible, the seminar will be cancelled. Any course fees paid will be refunded. Bachmann Analytics, Governance & Training GmbH cannot be held liable for any direct or indirect loss suffered by the training participant due to a seminar or event being cancelled.

Bachmann Analytics, Governance & Training GmbH

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§ 15 Other / Miscellaneous

- 15.1. The Client may assign rights from this Agreement to a third party only with the prior written consent of Bachmann Analytics, Governance & Training GmbH.
- 15.2. Any and all claims arising from this Agreement shall be governed solely by the law of the Federal Republic of Germany.
- 15.3. Any and all amendments and additions to these provisions or to the Agreement require the written form and shall be expressly marked as such.
- 15.4. If the customer is a business, a legal person under public law or a special fund governed by public law, the place of jurisdiction for any and all disputes arising from this Agreement is the Contractor's domicile.
- 15.5. The Client shall have sole responsibility for compliance with import and export regulations applicable to goods or services, in particular such regulations by the USA. In the case of cross-border goods or services, the Client shall bear any customs, fees, or other levies due. The Client shall have sole responsibility for handling any legal or governmental procedures in connection with cross-border goods or services, except to the extent otherwise expressly agreed upon.
- 15.6. In the event that individual provisions of these Terms and Conditions of Business for Consulting should be or become invalid or void, in whole or in part, or should the Terms and Conditions of Business for Consulting contain gaps, this shall not affect the validity of the remaining provisions of these Terms and Conditions of Business for Consulting.
